

## AVNET, INC. ESG RATINGS

Disclosure	Rating	Date at time of assessment
Carbon Disclosure Project (CDP) Climate Change Disclosure	B	February 2025
MSCI	AAA Prime	October 2024
ISS ESG Corporate Rating	C+ Prime	September 2024
ISS ESG Quality Score (Decile rank: 1 = Top 10%)	E = 2 S = 2 G = 1	December 2024
Responsible Business Alliance* (Low risk threshold >85)	83.1 (low/med risk)	April 2024
EcoVadis	Gold medal	January 2025
Annual Sustainability Report	Reports GRI, SASB, TCFD, and UNSDGs	Published December 2024

For additional questions about ESG ratings, please email [ESG@Avnet.com](mailto:ESG@Avnet.com)

\*Avnet is not a member of Responsible Business Alliance

Revised March 2025